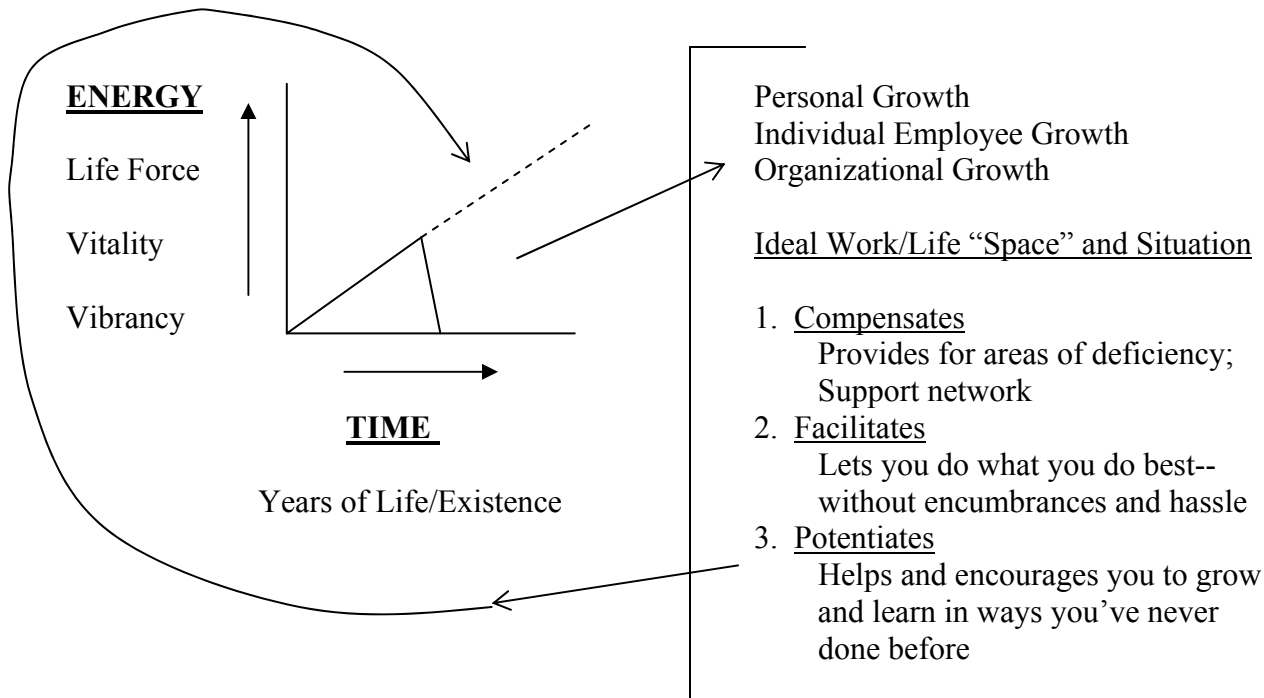


Where Are You in the Life Cycle Curve?

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This Life Cycle/Curve demonstrates Energy—life force, vitality, vibrancy, and zest to reach out to learn and grow and serve—on the vertical axis, and Time (in years) on the horizontal axis. However, there is a dotted line that continues upward from the level of the plateau.

On the one hand, this Life Cycle/Curve—the solid line that rises fairly steadily and then plummets downward—is typical of many human beings and organizations. BUT, those people who continue to “grow”—get onto the dotted line—do so by their own personal, *conscious* design. Likewise, the organizations that place themselves onto the dotted line do so in a very conscious and designed way.

The way these organizations position themselves in this growth continuum is by intentionally investing in the potentiation (personal growth) of their employees. Organizations do this by providing the conditions for an ideal work “space” (environment, situation) for the employees that (1) compensates, (2) facilitates, and (3) potentiates them.

When the employees are in this type of work situation—“space”—then they can work in well-orchestrated, creative groups/teams to carry out the organizational mission, vision, values, goals, and objectives on the growth continuum line of the Life Cycle/Curve.

Two sets of questions easily flow from the above information:

1. As an individual, where are you personally in your life's journey and pilgrimage—your life curve? Are you on the dotted line?
2. As an organization, where are you on the organizational life curve? Are you on the dotted line? If not, what will happen if you do not get onto the dotted line?

Special Note:

There will come a time when you arrive at a crossroads in life and will realize with piercing clarity that you can choose to be a co-creative participant in the world and in the universe and . . . or you can choose to check out.